

## Global HR Services

- UK & International Payroll Compliance & Expenses
- PTO (Paid Time Off) Tracking & Salary Sacrifice
- Statutory & Non-Statutory Payments & Benefits
- Multi-territory Coordination
- Pay & Benefits Benchmarking
- Remuneration Planning
- Employee Equity, Stock Options & Incentives
- Pensions
- Healthcare
- Life Assurance & Disability
- Workers' Comp
- Contracts of Employment
- HR Services & Support
- Short Term Business Visitor Agreements
- Cost-Effective Assignment Policies
- Tax Equalisation & Protection



## What's new?

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## Exploring open source software opportunities...

Over the past few months, we have been busy investing in upgrades to our global payroll offering, in time for the new UK tax year and the introduction of the EU's General Data Protection Regulations (GDPR).

**We can now provide our global payroll clients with new capabilities at no additional cost**

## MyePayWindow Portal

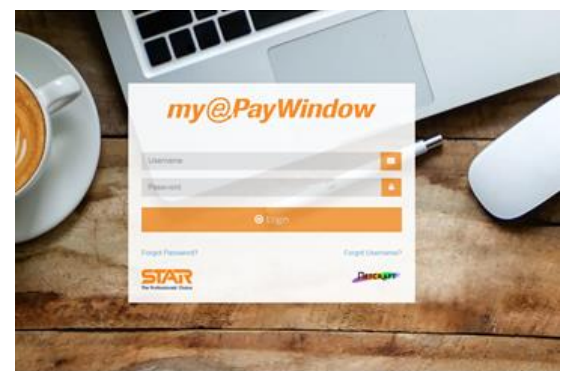
Here are some of the new key features available in MyePayWindow for UK payroll clients:

- Choose your own memorable username and password
- Fully automated password and username resets via the Portal – no need to ask F&L for a reset anymore!
- Employees can access payslips, P60s and P11Ds
- Ability to brand the site with your corporate colours and logo
- Access MyePayWindow anywhere via your desktop, tablet or smartphone
- A highly secure service delivered from UK-only data centres provided by ISO27001-certified suppliers (Rackspace and Star Computers)

Future releases of MyePayWindow will extend this functionality further to include:

- Employer dashboard reporting
- Tailored user-restricted access according to branch, department and cost centre designation
- The ability for employees to edit their address and other details directly (with approval)

These enhancements will improve your user experience and ensure you have a system in place which provides the highest levels of GDPR compliance.

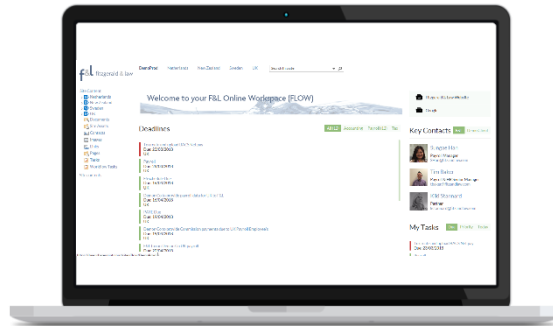


# International Reach

Our payroll & HR experience incorporates:

- Australia
- Austria
- Belgium
- Brazil
- Bulgaria
- Canada
- China
- Denmark
- Dubai
- Finland
- France
- Germany
- Greece
- Hong Kong
- Hungary
- India
- Ireland
- Israel
- Italy
- Japan
- Jordan
- Korea
- Lithuania
- Luxembourg
- Macedonia
- Mexico
- Netherlands
- New Zealand
- Norway
- Poland
- Portugal
- Romania
- Russia
- Singapore
- South Africa
- Spain
- Sweden
- Switzerland
- Turkey
- UK
- Ukraine
- USA

## F&L Online Workspace (FLOW)



F&L Online Workspace (FLOW) provides employers and employees with realtime access to payroll and HR documents in a secure environment.

**The system has been upgraded for 2018**

### Who is it for?

The service is especially useful where you have a large workforce or employees in more than one country.

Fully GDPR compliant, the Microsoft SharePoint portal allows you to securely exchange and store your employees' personal data and relevant documents, such as employment contracts, performance records and payslips.

### What's on offer?

Segregated access privileges to data folders means you can choose who in your organisation can see what data.

The simple drag and drop upload functionality means you can easily keep folders up to date and share the relevant documents with F&L or your employees.

The latest upgrade offers an improved user experience, tailored task lists for visibility and transparency and automated notifications so you can stay on top of outstanding tasks.

## Automated Payroll Journal Mapping

Save your Finance team time and ask F&L to set up a monthly Excel upload report to map your monthly payroll journal entries directly to your accounting software, whether you're using SAP, Oracle, Xero, Quickbooks or Netsuite.

## Get in touch

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## Awards

### Global Payroll Awards

F&L's Sungae Han and Emma Henderson received Highly Commended recognition for their outstanding contribution to the industry as Payroll Manager and Payroll Student of the Year respectively at the Global Payroll Association Awards 2017 held in Amsterdam on the 8 June.



*"The competition was incredibly high, which demonstrates just what an impact Sungae and Emma's stories had on the judges."*

Kiki Stannard, F&L Partner

[Read the full story here](#)

## New Joiner

Tim Baker, Senior Manager



With over 20 years' experience including time spent with the Big 4, Tim joined F&L in January 2018.

Tim has been supporting the payroll team with the delivery of payroll and HR services for our clients.

He came in at a crucial time, assisting the payroll and HR team with the rollout of our online data sharing platform.

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